

**DIRECTORATE OF QUALITY ASSURANCE
THE UNIVERSITY OF AGRICULTURE
PESHAWAR**

**IMPLEMENTATION PLAN
INSTITUTIONAL PERFORMANCE EVALUATION (IPE) REPORT (2022-23)
SUBMITTED BY SELF-IPE COMMITTEE**

STANDARD 1: MISSION STATEMENT AND GOALS			
IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> The mission seems to be a hard target to achieve as the financial crunch is going harder and harder. Though the mission, vision statements and goals are periodically revised, input from alumni, is missing. 	<ul style="list-style-type: none"> To archive the set mission and goals, an appropriate budget has to be arranged by the authorities to provide financial support. Moreover, the mission and vision statements have to be aligned with the emerging new disciplines/departments. Inputs from the alumni may also be incorporated. The newly introduced programs must be supported financially to get a good start. 	2023-24	<ul style="list-style-type: none"> Registrar Director Finance

STANDARD 02: PLANNING AND EVALUATION

IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> The strategic plan is old and outdated. Some of the buildings are really in bad shape while others need urgent repair. 	<ul style="list-style-type: none"> There is a need to develop a clear-cut road map and a fresh strategic plan to achieve the targets. There is an urgent need to develop a plan to demolish/reinforce certain old buildings before they collapse. One such building is the old Soil Science Laboratory, which is still in use. 	2023-24	<ul style="list-style-type: none"> Director P&D Director Works

STANDARD 03: ORGANIZATION AND GOVERNANCE

IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> The use of emergency powers is in vogue for the appointment of HoDs and Deans The University do not have its Conflict of Interest Policy. 	<ul style="list-style-type: none"> The frequent use of emergency powers indicates weak planning. With proper planning and in time action might reduce the need and use of emergency power The University must develop and approve its own policy regarding Conflict of Interest. 	2023-24	Registrar

STANDARD 04: INTEGRITY			
IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> The Grievance committees could not produce its desired results. Policy on intellectual rights is still lacking. 	<ul style="list-style-type: none"> In order to minimize litigations, the Grievance Committees should actively work on settlement of various issues at institutional level The Policy of Intellectual Rights may be adopted and implemented. 	2023-24	Registrar

STANDARD 05: FACULTY			
IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> Recruitment/appointment in most of the Departments is awaited since long. IDS and Entomology are in crises in this regard. The concept and practice of class room observations is still missing in some of the Departments. In service training does not exist. Office space distribution is uneven. Record of the course files is not good. 	<ul style="list-style-type: none"> There is an urgent need to appoint faculty members in the IDS and Department of Entomology. Class room observations are integral part of the quality assurance which should be made regularly for each course in each semester. In service trainings must be arranged for the faculty particularly the newly inducted one and may be made compulsory for promotion. Office and laboratory space may be arranged specially for young faculty. Course files should be maintained by each faculty member. 	2023-24	<ul style="list-style-type: none"> Registrar All Deans Convener Space Committee Chairpersons/HoD

STANDARD 06: STUDENTS

IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> • Admission process is partially online • The scholarship process is very slow. • Extra-curricular activities are very limited. • The dress code of female students is not adopted. 	<ul style="list-style-type: none"> • Admission process should be made fully online. • Scholarship process should be made easy and prompt. • Extra-curricular activities should be enhanced. • In line with religious, social and cultural values, proper dress code for female students should be adopted. 	<p>2023-24</p>	<ul style="list-style-type: none"> • Director CNEP • Director FAD • Chairman • Sports Board • Chief Proctor • Director Administration

STANDARD 07: INSTITUTIONAL RESOURCES

IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> • Some of the Labs are obsolete • Lab equipment in some of the labs are out of order • Disruption of lab work due to power breakdown and non-availability of generator • Some buildings are very old which needs refurbishment • Internet is very slow which affects the academic/official activities 	<ul style="list-style-type: none"> • Labs need renovation and strengthening • Labs equipment need up gradation • Old and faulty buildings needs to be replaced with new structures • The power breakdown issue should to be addressed through solarization. • The internet facility needs up-gradation 	<p>2023-24</p>	<ul style="list-style-type: none"> • Director Works • Director P&D • Director CNEP

STANDARD 08: ACADEMIC PROGRAM AND CURRICULA			
IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> The Program Files are not maintained by some of the departments. Program Teams have not been revised by some of the departments. 	<ul style="list-style-type: none"> Maintaining Program File should be ensured by each Chairpersons/HoDs/Directors of the Institutes. Revised Program Teams should be appointed. 	2023-24	All Deans Chairpersons/HoDs/ Directors of the Institutes

STANDARD 09: PUBLIC DISCLOSURE AND TRANSPARENCY			
IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
Information regarding location of the office of Public Information Office (PIO) is missing.	Information regarding location of the office of Public Information Office (PIO) must be displayed at the main entrances of the University.	2023-24	Public Information Officer

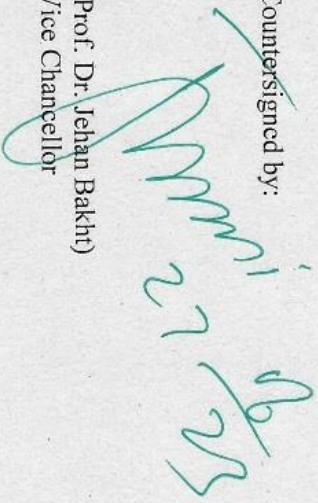
STANDARD 10: ASSESSMENT AND QUALITY ASSURANCE

IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> The Directorate has limited and obsolete computer systems. The limited internet connectivity adversely affects the performance of the Directorate. Financial liberty has not been given to the Directorate of Quality Assurance (DQA). A centralized data repository/campus management system is missing. 	<ul style="list-style-type: none"> Upgraded computer systems should be arranged for DQA on priority basis A separate internet router should be installed in DQA for uninterrupted and high-speed internet connectivity. For smooth functioning of the official business, the budget allocated for DQA should be placed at the disposal of the Director Quality Assurance. The University data should be centralized through the campus management system. This will help the directorate in the collection of data for ranking of the University, provision of accurate data to the Statistical Division of HEC, Higher Education Department (HED), and other relevant quarters. 	<p>2023-24</p>	<ul style="list-style-type: none"> Director Finance Director CNEP

STANDARD II: STUDENT SUPPORT SERVICES

IPE Team Findings	IPE Team Recommendations	Implementation Date	Responsible Body/Office
<ul style="list-style-type: none"> • There is no permanent staff in the Directorate of SCPHRD. Faculty is working as focal persons voluntarily. • There is no Psychologist/Psychiatrist in the Directorate of SCPHRD to address the student's issues. • The procurement process is very lengthy and complicated. • The variation in exchange rate creates hurdles in the procurement process. 	<ul style="list-style-type: none"> • For smooth functioning of the Directorate of SCPHRD, regular staff should be appointed. • A Psychologist/Psychiatrist should be hired for the Directorate of SCPHRD. • The smooth procurement process under KPPRA rules and future contracts should be adopted. 	<p>2023-24</p>	<ul style="list-style-type: none"> • Registrar • Director Finance • Store Officer

Countersigned by:


 (Prof. Dr. Jehan Bakht)
 Vice Chancellor


 (Prof. Dr. Muhammad Arif)
 Director